



**Finger Lakes
Regional Economic
Development Council**

**United for
Success**



PATHWAYS TO PROSPERITY FORM

An anti-poverty impact statement to be completed by project sponsors seeking NYS funding

The Finger Lakes Regional Economic Development Council (FLREDC) identified poverty reduction as a primary goal in its Upstate Revitalization Initiative (URI) strategic plan. All recipients of FLREDC funding from NYS programs, especially the URI and the annual Consolidated Funding Application (CFA) programs, are expected to measurably contribute to the reduction of poverty in the region. This questionnaire is intended to identify and encourage ways applicants will help reduce poverty, increase self-sufficiency and improve pathways to prosperity.

Applicant Information: *Organization, Contact Name, Title, Phone, Email, etc.*

- 1. How will your project reduce poverty?** *How will you measure this? What other efforts does your organization take to reduce poverty and/or help people impacted by poverty?*



2. Describe how you will address any or all of the following guiding principles and values developed by the Rochester-Monroe Anti-Poverty Initiative (RMAPI):

Build and Support Our Community: Help to rebuild struggling neighborhoods with quality support services (for example businesses, healthcare, childcare, community schools) to help make them safe, healthy and livable.

Address Structural Racism: End the activities and actions that continue racial inequity in public policies, institutional practices and other cultural norms.

Address Trauma: Help to heal people and communities that are suffering from repeated experiences with trauma, and provide support and services that are sensitive to traumatic experiences like abuse, addiction and violence.

3. How will you ensure that your project will create employment opportunities for low-income individuals or hard-to-place workers? Specify how many low-income or hard-to-place workers you will hire, what recruiting strategies and practices will be used to target these workers, how you will train supervisors, etc.



4. How does your proposal support the basic needs of low-income individuals and address the barriers and challenges to the working poor in obtaining and maintaining employment?

Discuss how your project will provide or connect workers with any or all of the following: skills training, professional development, mentoring, child care, health insurance, healthy food, housing, or transferrable skills for career pathways.

5. Describe transportation options that will be accessible within this project for low-income workers?

Transportation is one of the greatest barriers to employment for the working poor. Specify if your project is easily accessible by public transit (for all shifts). If public transit is not accessible, what other transportation options will be made available or developed for workers.

6. How does your project build on other assets in the region?

Does your project complement and reinforce other activities in the region? Are there similar projects or organizations with whom you will collaborate and coordinate?