

FAME: Hiring Committee

Vision: To have unbounded access to employees who are enthusiastic and capable.

Mission: Establish a way to increase the talent pool and select employees who are qualified / dedicated to their job.

Key Metrics:

Turnover / Longevity

Data on employees job advancement, (i.e. those who started out on shop floor and moved to management or cell leaders).

Wage rates

Reflection on Last Year's Activities:

Targeted the lack of work ethic as one of the biggest difficulties, hiring needs to weed this out

Recognized employees need to understand opportunities and growth in order to stay motivated in job

Realization that employees are looking for too much compensation for their experience

"United Way" philosophy was discussed as a single destination for grants, scholarships and internships

Modified 9/28/07

Activities:

1) Increase the talent pool that companies are utilizing by establishing website/ online data base for employers.

2) Pool candidates into integrated system to examine full pool and create data base for HR personnel in all FAME companies.

3) Work together sharing candidates, training levels needed.